

**Internal Complaint Committee**

As required by AICTE, Study World College of Engineering (SWCE) has constituted the Internal Complaints Committee (ICC) headed by a senior professor. This is in compliance with the Ministry of Human Resource Development, Govt. of India, (All India Council for Technical Education), Official Gazette Notification, Dated: 10th June, 2016, vide AICTE No.: F. AICTE/WH/2016/01, Regulations, 2016, which being statutory in nature, are binding on Technical Institutions. ICC is constituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of SWCE. The committee works for the prevention, prohibition and redressal of sexual harassment of women at SWCE, as SWCE has Zero tolerance towards sexual harassment. ICC will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

**Objectives:**

The Objectives of Internal Complaints Committee at Study World College of Engineering includes:

- To built self-esteem and dignity among girl students and women faculty members.
- To offer service such as counseling, legal aid in case of atrocities against women.
- To arrange programs regarding health, personality development etc.
  - To develop a policy against sexual harassment of women at the Institute.
  - To evolve a permanent mechanism for the prevention and redressal of sexual harassmentcases and other acts of gender-based violence at the Institute.
  - To ensure the implementation of the policy in letter and spirit through proper reporting ofthe complaints and their follow-up procedures.
  - To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
  - To create a secure physical and social environment to deter any act of sexual harassment.
  - To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

**Composition of the Internal Complaints Committee**

<b>Name of the committee member</b>	<b>Profession</b>	<b>Designation</b>	<b>Mobile Number</b>	<b>E-mail id</b>
Dr. Gomathi P	Chair person	Principal	9965596707	principal-swce@swehg.com
Ms. Malavika R	Student member	Student	9074491894	2002.malavikar@gmail.com
Mr. Manikandan S	Member	Non teaching faculty	8012006586	manik05@gmail.com
Mr. Sidharth C Chandran	Student member	Student	8606405832	20me002@swehg.com
Ms. Anu priya EP	Student member	Student	9746436528	20cs003@swce.swehg.com
Dr. Satheesh kumar M K	Member	Associate professor	9842611011	satheesh@swehg.com
Mr. Hanson victor E	Member	Teaching faculty	9514687846	hanson@swehg.com
Ms. Madhuri C	Member	Teaching faculty	8606831755	madhuri@swehg.com
Ms. Dharani S	Member	Non-teaching faculty	9944250792	dharudharani@gmail.com